

EMPLOYMENT LAW ALERT

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THE PREGNANT WORKERS FAIRNESS ACT – TIME TO UPDATE YOUR EEOC POSTER

The Pregnant Workers Fairness Act takes effect today, June 27, 2023. The Pregnant Workers Fairness Act fills the gaps in federal employment laws to require that employers provide reasonable accommodations for known limitations relating to pregnancy, childbirth or related medical conditions. The Pregnant Workers Fairness Act applies to employers with fifteen (15) or more employees.

This new Act requires covered employers to post a notice describing the law's protections. In light of this new federal law, the EEOC has updated its "[Know Your Rights](#)" poster. Employers must update their workplace postings to include this new version of the poster. If you have any questions regarding the Pregnant Workers Fairness Act, or any other employment related issues, please contact:

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