



## EMPLOYMENT LAW ALERT

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### New York Increases Capacity for Office Spaces

On April 26, 2021, Governor Cuomo announced that beginning on May 15, 2021, office-based capacity limitations will increase from 50% to 75% capacity. Other requirements such as social distancing, mask wearing, health screening, and other state mandated health and safety protocols will remain in effect. Governor Cuomo also announced that beginning May 15th, capacity will increase for gym and fitness centers outside of New York City from 33% to 50%, and for casinos and gaming facilities from 25% to 50%. Capacity for large-scale outdoor event venues will also increase from 20% to 33% beginning on May 19th.

While New York State has not yet updated its Interim Guidance for Office-Based Work During the COVID-19 Public Health Emergency on the NYS Forward website, we expect this will occur prior to May 15th. As vaccination rates continue to increase and infection rates decrease, it is anticipated that further guidance will be promulgated. Therefore, it is important for employers to stay aware of their obligations and ensure their policies and practices remain compliant.

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