

David A. Robins is a partner at Ruskin Moscou Faltischek, P.C. in Uniondale and a member of its Employment Practice Group and Litigation Department.

Robins' practice focuses on wage and hour and employment law counseling and litigation. His clients include a wide variety of employers, such as insurance and mortgage companies, hospitality industry, restaurants, food production, hedge funds, tech startups, high net worth family businesses, health care, doctors, medical practices, medical equipment and home health care services, supermarkets, freight and logistics, advertising, billboards, displays and signs, beverages, digital solutions, tree, roofing, construction and landscape, garment industry, gyms and fitness centers, furniture moving, building services and real property management, merchant funding, trucking, containers and storage, engineering, medical tracking, parking garages, security guards, car washes, manufacturers in varied industries such as air, space, and military electronics, parts and supplies.

Robins represents clients in all forums, including federal, state and local courts, mediations, arbitrations, and administrative agencies such as USDOL, NYSDOL, EEOC, SDHR, CCHR, DCA and Comptroller's Office.

He has extensive litigation experience in wage and hour, hybrid collective/class actions, multi-company and multi-location class actions, restrictive covenants, sexual harassment, employment discrimination, retaliation and matters involving FLSA, NYLL, Title VII, ADEA, ADA, FMLA, WARN, FCRA, ERISA, NYSHRI, NYCHRL, ESSTA and commercial litigation for clients. He has led company self-audits, DOL audits, union fund audits, prevailing wage matter audits and litigation,

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NYLL wage order and FLSA regulations and exemption interpretations.

Robins is a trusted advisor to clients on compliance with employment laws, employment handbook drafting, employment applications, disciplinary and separation issues, harassment prevention training and other HR matters. He drafts and negotiates executive compensation, C-level employment contracts, severance agreements, commission agreements and restrictive covenant agreements. He also guest lectures at NYIT to HR professionals and graduate students. Robins is admitted to practice before the courts of the State of New York, as well as the Federal Courts of the Southern and Eastern District of New York. He is a member of the New York State Bar Association.

He earned a juris doctor from New York University School of Law and a bachelor's degree, cum laude, from University of Pennsylvania. He was named to the New York Super Lawyers list in 2021.

Ruskin Moscou Faltischek is a premier business law firm in the New York region. The firm has built cornerstone groups that represent all major practice areas of law including corporate & securities, commercial litigation, real estate, health care, commercial lending, corporate restructuring and bankruptcy, employment and trusts & estates.

With more than 65 attorneys, superior knowledge of the law, polished business acumen and proven credentials, the firm has earned a reputation for excellence and success. The strength of the firm's resources greatly enhances what it can accomplish for clients; to not only solve problems, but to create opportunities. This ongoing achievement makes Ruskin Moscou Faltischek an acknowledged leader among its peers and a preferred choice among business leaders.