

EMPLOYMENT LAW ALERT

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NYC EMPLOYERS MUST PREPARE FOR VACCINE MANDATE

On December 6, 2021, Mayor de Blasio announced that all private sector employees in New York City will be required to receive at least one dose of a COVID-19 vaccine by December 27, 2021. New York City will promulgate official guidance by December 15, 2021. The new mandate is not expected to apply to remote employees; rather, only to apply those employees who work in-person at private companies. Notably, there will be no testing option as an alternative to vaccination. The city will allow for religious and medical exemptions to the vaccine requirement.

While guidance is not expected to be issued until next week, employers should begin taking immediate steps to put their companies in the best position to comply with the forthcoming mandate. Employers should begin assessing how they will determine whether their employees are vaccinated and how they will manage accommodation requests. It is important that employers continue to monitor this evolving situation for new rules and regulations surrounding COVID-19 and their businesses.

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