



## NICOLE E. DELLA RAGIONE / ASSOCIATE

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### EDUCATION

- ▶ Hofstra Law School (J.D. magna cum laude, 2016)
- ▶ SUNY Albany (B.A. magna cum laude, 2013)

### PRACTICE AREAS

- ▶ Commercial Litigation
- ▶ Cybersecurity and Data Privacy
- ▶ Employment
- ▶ Health Law: Regulatory
- ▶ IDA & Municipal Development Incentives
- ▶ Insurance & Insurance Litigation
- ▶ White Collar Crime & Investigations

**NICOLE E. DELLA RAGIONE** is an Associate at Ruskin Moscou Faltiscek, P.C., where she is a member of the firm's Cybersecurity and Data Privacy Practice Group, Commercial Litigation Department, Employment Practice Group, Health Law Department, and the White Collar Crime and Investigations Practice Group.

Nicole's practice focuses in the cybersecurity arena as well as federal and state litigation. She has been engaged in numerous cybersecurity engagements ranging across industries and of all sizes. Her work includes advising businesses based on their level of cyber-preparedness and conducting risk and threat assessments, incident response planning, immediate incident response and remediation, privacy impact assessments, and defending against enforcement actions, government investigations and private party civil actions.

In addition to her cybersecurity work, Nicole has experience as a commercial litigator in both federal and state courts. She has represented individuals and companies in a wide area of complex commercial litigation – including matters involving employer/employee disputes, trade secret misappropriation, business torts, breach of contract and shareholder disputes, professional liability (including claims related to Employment Practices Liability and Directors and Offices Insurance Policies), and Article 78 proceedings.

She also has experience in matters involving the employer-employee relationship. Nicole has experience handling wage and hour compliance and investigations, employment discrimination prevention, employee handbooks and trainings, administrative proceedings, disability accommodations and leave related issues. Nicole has also defended against claims in administrative and court proceedings relating to sexual harassment, age, race, and national origin discrimination, restrictive covenant violations, confidentiality violations, and trade secret theft for various clients, both large and small.

Nicole is a proud supporter and Board of Directors member of Girls Inc. of Long Island, an affiliate of the nationally organized Girls Incorporated, whose mission is to inspire all girls to be strong, smart and bold. Nicole was named in Long Island Business News in its Ones to Watch. During law school Nicole was Notes Editor of the Hofstra Law Review, was active competitive member in Hofstra's Moot Court Board, and a member of the Hofstra Trial Advocacy Association.

## PRESENTATIONS:

Thomson Reuters, Long Island Emerging Tech Event – 2019  
Skytop Strategies, Cyber Risk Governance Conference – 2018  
Long Island Cybersecurity Conference – 2017  
LIBN Cybersecurity Roundtable – 2017  
Institute of Internal Auditors Fraud Conference – 2016

## PUBLICATIONS

- ▶ Opinion: Beware – SHIELD law to overhaul cyber security reporting (Cybersecurity)
- ▶ RMF Associate Nicole Della Ragione Speaks at Event Covering Cybersecurity and the Risks Business Owners Encounter. (Uncategorized)
- ▶ RMF Attorney Nicole Della Ragione Speaks at Event Covering Cybersecurity and the Risks Business Owners Encounter (Press Releases)
- ▶ Ruskin Moscou Faltischek Associate Nicole Della Ragione Speaks at Event Covering the Cybersecurity Legal Needs for Today's Emerging Technologies (Cybersecurity, Press Releases)
- ▶ Ruskin Moscou Faltischek Attorney Nicole Della Ragione Named to Board of Girls Inc. of Long Island (Press Releases)
- ▶ New Year and New Obligations: What Employers Need to Know about 2019 (Employment)
- ▶ EU's data protection regulation could impact LI firms (International Business)
- ▶ New Sexual Harassment Laws Affecting New York State Employers (Alerts, Employment)
- ▶ CYBER RISK- Next Steps for Evolving Security (Cybersecurity)
- ▶ Regulatory Gap: Cybersecurity at K-12 Schools (Cybersecurity)
- ▶ The C-Suite must become involved in cybersecurity (Cybersecurity)
- ▶ Lawyers Say More Regulation Is Likely to Follow Equifax Breach (Cybersecurity)
- ▶ Equifax Breach and Protecting Yourself in the Aftermath (Cybersecurity)

- ▶ Ransomware Mitigation Tips and Steps to Increase Security (Cybersecurity)
- ▶ Increased Enforcement of HIPAA Security Rules (Cybersecurity)
- ▶ Gone In 60 Milliseconds (Cybersecurity, Cybersecurity)
- ▶ Data Breaches and the Cost of Delay and Disorganization (Cybersecurity)
- ▶ Financial Services Industry in New York is About to be Pounded by Proposed New Cybersecurity Regulations (Cybersecurity, Cybersecurity)