



EMPLOYMENT LAW ALERT

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UPDATES TO NEW YORK'S TRAVEL ADVISORY FOR OUT-OF-STATE TRAVEL

On the verge of the holiday season, New York has changed its rules relating to quarantining after out-of-state travel. As of November 3, 2020, New York will no longer be utilizing its "quarantine list," and new Interim Guidance for Quarantine Restrictions on Travelers Arriving in New York State Following Out of State Travel will now apply to anyone (including New York residents) who are entering the state from non-contiguous states or from a CDC Level 2 or 3 Travel Health Notice country. This guidance does not apply to travelers to/from the contiguous states of Pennsylvania, New Jersey, Connecticut, Massachusetts, and Vermont. In compliance with this new guidance, New York has updated its COVID-19 Travel Advisory website.

Under the new guidelines, travelers who have been out of New York State for more than 24 hours must quarantine for 14 days, **unless:**

1. The traveler obtains testing within 72 hours prior to arrival in New York, **AND**
2. Upon arrival in New York, the traveler quarantines for a minimum of three days, measured from the time of arrival, and on day four receives a diagnostic test.

Travelers can exit quarantine upon receipt of the **second** negative test result. Travelers from non-contiguous states also must still complete the Traveler Health Form. Please note, travelers who have been out of New York State for less than 24 hours do not need to obtain a diagnostic test before departing and do not need to quarantine upon return. However, they should still obtain a diagnostic test on the fourth day after arrival in New York.

As the landscape of rules and regulations surrounding COVID-19 continues to rapidly change, it is essential that all individuals and employers remain vigilant to ensure ongoing compliance with the law.

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